



CHANCELLOR'S MESSAGE

Dear Pitt community.

ver the first year of the Plan for Pitt 2028, we took important steps together in support of our students, our scholarship and our community, during what has been a challenging time for higher education. In no way minimizing those challenges, this report aims to highlight how our shared effort and a focus on our mission have led to measurable impact across our campuses, the commonwealth and beyond.

There is so much to be proud of in these pages. We welcomed the largest first-year class in Pitt history this fall, while also graduating a record class last spring into a workforce where we are a national leader for job placement. We also launched innovative programs like Pitt.INC and Pitt EDGE, set new highs for invention disclosures, and solidified our status as a top 20 most innovative university in the U.S. for research, patents and startups. Our students, faculty and staff were recognized nationally and internationally. And we came together as a university community to elevate our commitment to free speech and civil discourse through the Year of Discourse and Dialogue, as well as through our participation in the Institute for Citizens & Scholars' Campuswide Immersion Pilot. Among these and countless other efforts, I hope that you see yourself and your contributions to the University's progress reflected here.

In this spirit, I want to extend my sincere appreciation to every member of the Pitt community for navigating through uncertainty toward undeniable achievement. It is because of you that it is uniquely possible at Pitt. And I look forward, with appreciation, to all that we will accomplish together in the year ahead.

Hail to Possible and Hail to Pitt!

Joan Gabel Chancellor

WE WILL CULTIVATE STUDENT SUCCESS

Pitt Is a Good Investment

More than four out of 10 students graduate debt free.*



*Pittsburgh campus only

Best-in-Class Postgraduation Placement

Within six months of graduation, 96% of undergraduate alumni from our Pittsburgh campus—11 percentage points above the national benchmark**—are working full time or are enrolled in graduate school.



**The National Association of Colleges and Employers overall outcomes rate for bachelor's degree recipients for the Class of 2023 was 84.7%. The Class of 2024 rate will be available in fall 2025.

Top Rankings

No. 7

among Association of American Universities publics for College Grads Earning More Than a High School Grad (tie)

2025 U.S. News & World Report Best Colleges



The Princeton Review named Pitt a best value college for highest return on investment.

54%

We saw a 54% year-over-year increase in scholarships awarded through the Pitt2Pitt Scholarship program.



DID YOU KNOW?

The Pitt2Pitt Scholarship program helps seniors and alumni to continue their Pitt education through master's and professional degrees.



TIME and Statista recognized Pitt as one of the best colleges for future leaders.

Demand Has Never Been Higher

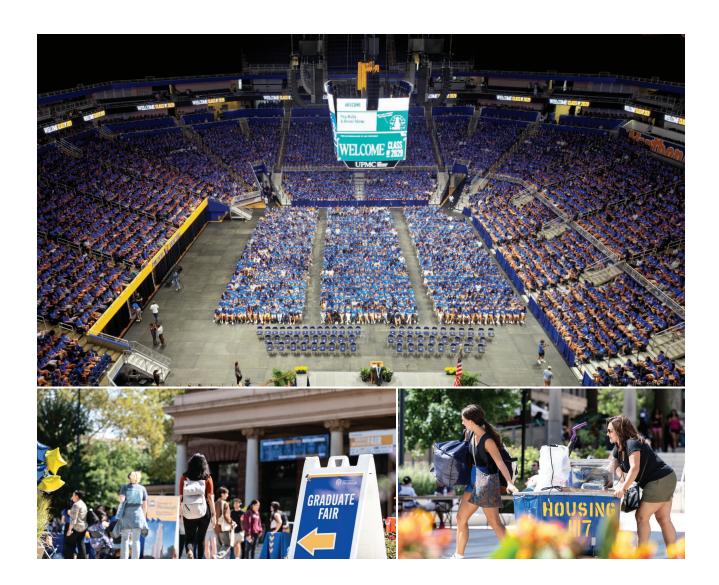
Our Pittsburgh campus received a record number of first-year applications—nearly 65,000—for fall 2025 and saw undergraduate enrollment grow from 20,418 to 21,406.

The University also had record applications to our graduate and professional programs for fall 2025. Enrollment in master's and professional programs (excluding PhD) rose 6.4% from 6.676 in fall 2024 to 7,103 in fall 2025.



Plan for Pitt 2028 undergraduate enrollment target (20,720) for 2025 on pace to meet target (22,000) for 2028

Enrollment data as of Sept. 12, 2025



WE WILL CULTIVATE STUDENT SUCCESS

Record Grad Rates

According to the latest publicly available data, our four- and six-year graduation rates for the fall 2017 cohort of 71% and 84%, respectively, are record highs and place Pitt in the top 12% for public universities ranked in U.S. News & World Report's Best National University Rankings.

Rates are for the Pittsburgh campus only.

76%

Four-year rate (Fall 2021 cohort)

86%

Six-year rate (Fall 2019 cohort)

Launched Top-Ranked Programs That Meet Workforce Needs

Our online, hybrid and continuing education center Pitt EDGE is **piloting two programs in fall 2025**—Bradford RN-BSN and Continuous Glucose Monitors Training Program—and is planning to launch three pillar programs in fall 2026: MSN Nurse Practitioner, MS Infant and Early Childhood Mental Health, and MS Management.





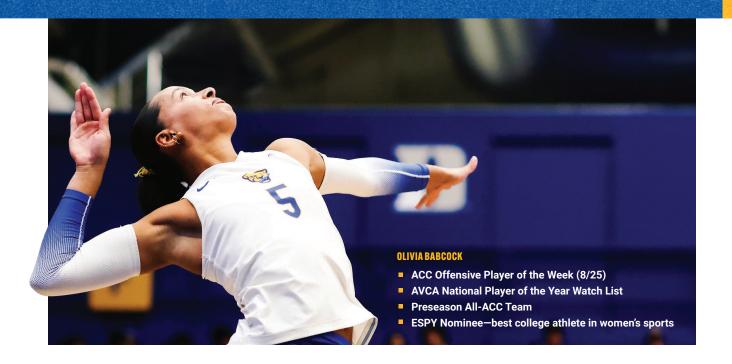
No.1

Public Undergraduate Nursing Program (tie)

2025 U.S. News & World Report Best Colleges 21

Top 30 graduate and professional programs

2025 U.S. News & World Report Best Graduate Programs



Students Celebrated in the Classroom and in Competition



Plan for Pitt 2028 Graduation Success Rate target (94%) for 2028 ahead of schedule

- We were one of only three NCAA Division I institutions alongside Indiana University and the University of Michigan—to boast winning records in football, men's basketball, men's soccer, wrestling and baseball during the 2024-25 season.
- A record 15 athletic programs posted single-year 1000 Academic Progress Report scores.
- Last year, with the support of our Office of National Scholarships, students and alumni earned 53 nationally competitive awards, including our 14th Truman scholar, sixth Beinecke, third Churchill Kanders and first Luce.



RACHEL FAIRBANKS

2024 ACC Co-Scholar

Athlete of the Year
(second consecutive year)



LUCA AUGUSTINE
NCAA ELITE
90 award



ALEX FIRESTINEFirst-ever Luce scholar



SAM PODNAR 2025 Truman scholarFirst since 2020
and 14th all time

Pennsylvania and Pittsburgh native



ANNA LI

Hult Prize winner
Founder and CEO,
Korion Health

SE WE WILL PROPEL SCHOLARSHIP, CREATIVITY AND INN

Three-Spot Jump in National Startup Ranking

We rose from No. 20 to No. 17 for number of startups nationwide, according to the Association of University Technology Managers' 2024 Licensing Survey.





Plan for Pitt 2028 startup ranking target (top 20) for 2028 ahead of schedule

In the last five years, our groundbreaking discoveries resulted in more than 65 business ventures, including 15 in Fiscal Year 2025 alone—and that's only the start.

Innovative Research and Impact

\$1.198B FY 2024



\$1.252 B

N RESEARCH EXPENDITURES IN FY25

*Final number will be available in October 2025.

NO. 17 OUT 900 INSTITUTIONS

in the 2023 Higher Education Research and Development Survey \$661.2 M

in National Institutes of Health funding

N0. $\mathbf{6}^*$ in the nation

We have been in the top 10 for 27 years in a row.

*Federal FY24

Universities] represents the full breadth of public and land-grant universities, from large research RI universities to smaller schools, STEM and liberal arts schools and urban and other peers. In my role as the chair-elect of APLU's Council on Research, I see firsthand how heads of research from all these schools collaborate to address emerging concerns and share that knowledge with their university leadership, helping to shape the conversation about research advocacy in our changing research landscape.

Rob A. Rutenbar, Senior Vice Chancellor for Research

Industry-sponsored research
\$55.1M
\$52.03M
\$52.03M
increase
FY24
FY25

OVATION

Record Number of Invention Disclosures

Invention disclosures represent the first steps in transforming ideas into commercial success. In FY25, we increased our number of invention disclosures from 348 (FY24) to a record 444–50 more than the previous high.



A Top Patent-Producing University

The 102 utility patents awarded to Pitt researchers in calendar year 2024 are catalyzing imagination into impactful real-world products and services that address the most pressing challenges facing our commonwealth and society.



Fivefold+ Increase* in National Academy Membership *FY24-FY25 compared to FY22-FY23



FY22-23 FY24-25

In FY25 alone, four people from the University community earned membership in a National Academy, including:

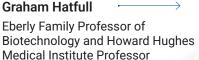
- National Academy of Engineering
- National Academy of Medicine
- American Academy of Arts and Sciences



Plan for Pitt 2028 Forge Your Path Initiative for Faculty by 2025

Plan for Pitt 2028 IP Revenue Plan key initiative for 2025

Plan for Pitt 2028 Technology Commercialization Hub Initiative by 2025



Fellow of the Royal Society, the United Kingdom's national academy of sciences



WE WILL BE WELCOMING AND ENGAGED

Great Place to Work



Forbes and Statista's America's Best-in-State Employers 2025

This recognition highlights companies for their success as employers on a regional and statewide level and celebrates their commitment to fostering an environment where employees can thrive.

National Organization on Disability Leading Disability Employer for 2024



Among the 59 organizations earning the seal for 2024, Pitt was the only institution of higher learning.

And Our Employees Agree:

Nearly 90% say that they "understand how [their] job contributes to this institution's mission."

Source: Pitt Workplace Survey

I appreciate that I am able to apply and grow in my skills, that my work is meaningful to both me and to the institution, that the culture of the University encourages work-life balance, and that my efforts and impact are appreciated and recognized by those I work with and for.

—Quote from Pitt Workplace Survey



Plan for Pitt 2028 Pitt Workplace Survey key initiative by 2025

Plan for Pitt 2028 Staff Recognition Plan key initiative by 2025

Plan for Pitt 2028 Pay Analysis key initiative by 2025



In July 2025, the University launched the Office of Institutional Engagement and Wellbeing, which ensures oversight and support in key areas such as civil rights and Title IX compliance, ADA accessibility and accommodations, sexual misconduct prevention education and the monitoring of institutional progress on campus climate and student success.



Pitt was named a 2024-25 Fulbright Top Producer, a distinction for higher education institutions from across the United States with the highest number of candidates selected for the Fulbright U.S. Student and Scholar Programs in a given academic year.

Community and Globally Engaged



It's energizing to serve as vice-chair of the APLU's Commission on Economic and Community Engagement. This allows Pitt to play a central role in shaping how universities drive public impact in the 2lst century. Together, we're building a national framework that positions public impact as a strategic imperative for higher education. 99

Lina Dostilio, Vice Chancellor for External Relations



The University's newest Neighborhood Commitment, this one in Greater Hazelwood, is now fully operational. This brings our total number of Neighborhood Commitments—which provide long-term commitments of staffing, infrastructure and coordination to facilitate mutually beneficial collaborations between Pitt and the local community—to four.

During FY24 and FY25, we engaged with more than 400 community members and 150 organizations to identify local priorities and build partnerships, including:

- Biotechnology for Middle Schoolers, out-of-school programs powered by Smithsonian Science Education Center curriculum and EvolvingSTEM, and
- Life Sciences Bridge Program, funded by The Heinz Endowments, which helps 18-24-year-olds prepare for family-sustaining careers in the sector.



Plan for Pitt 2028 Carnegie Classification for Community Engagement Application key initiative by 2026 ahead of schedule

The Institute of International Education Recognized Pitt as an Open Doors Top 40 Sending Institution in Study Abroad.



Increase in Students Engaging in a Global Experience

1,622

Academic Year 2024

1,645

Academic Year 202

Increase in Global Credentials Earned by Students

254

Academic Year 2024

276 1

Academic Year 2025



SPOTLIGHT

Memorandum of Understanding Between Pitt and Israel's Arava Institute of Environmental Studies

The Arava Institute convenes Israeli, Palestinian, Jordanian and international students to protect fragile shared environmental resources, eliminate conflict over these scarce natural resources and serve as a model for constructive peacemaking. Partnership between Pitt's School of Medicine and Mozambique's Gorongosa Restoration Project

 An initiative supported by the Carr Foundation, the Gorongosa Restoration Project will work with the University to support and enhance health care infrastructure. 179 ACTIVE INTERNATIONAL INTERINSTITUTIONAL AGREEMENTS

including

39

NEW AGREEMENTS

WE WILL PROMOTE ACCOUNTABILITY AND TRUST

Trusted Neighbor

Pitt Fills Cavity in Rural Health

Pennsylvania has the third-largest rural populationmore than 3 million-in the nation, placing the commonwealth at the center of significant issues impacting rural health. Access to dental care has been a growing concern, leaving residents at risk for oral health complications. As part of our commitment to addressing the needs of Pennsylvanians, we announced the creation of the Pitt Dental Medicine Regional Training Centers, a multidisciplinary educational and patient care initiative structured to provide unique opportunities for students to enhance access to care and improve oral health outcomes. Three inaugural regional training centers will be located in Bradford. Johnstown and Titusville, with additional sites coming online over the coming years.









\$6.6B



ICYMI: Pitt Boosts Pennsylvania's Economy

A 2024 economic impact study showed that the University generates \$6.6 billion annually for the state's economy. This impact ranges from our teaching, research and service efforts to the success of our graduates.

Recognized Quality

Top 2% of Universities Worldwide

Pitt landed in the top 2% of institutions recognized in the 2025-26 U.S. News & World Report Best Global Universities rankings, which evaluate institutions on their academic research and reputation. We also are No. 8 among U.S. public universities included in the rankings.



Forbes TOP COLLEGES

2025

THE NEW IVIES

Forbes Names Pitt a 'New Ivy'

Pitt joined Carnegie Mellon University as the two Pennsylvania institutions among Forbes' "New Ivies," a group of colleges and universities, both public and private, recognized for academic excellence and strong postgraduate outcomes that rival traditional Ivy League institutions.

Partnership With the Commonwealth

The Performance-Based Funding Council, which the Pennsylvania General Assembly created in 2024, unanimously approved its recommended formula report in May 2025. The council had been charged with developing a process to distribute funding to three of Pennsylvania's state-related universities—Pitt, The Pennsylvania State University and Temple University—using a metric-driven funding formula. Executive Senior Vice Chancellor for Administration and Finance and Chief Financial Officer Dwayne Pinkney represented Pitt on the council.

The inaugural formula, which emphasizes graduation rates and addressing workforce shortages in key sectors, strengthens the University's partnership with the commonwealth while improving transparency as we advance shared priorities for student success and economic growth.



Culture of Dialogue

As part of the Institute for Citizens & Scholars' College Presidents for Civic Preparedness Campuswide Immersion Initiative, we engaged more than 9,000 undergraduate students, over 500 graduate students, nearly 450 faculty members and almost 800 staff members in discourse and dialogue programming on the Pittsburgh campus.



Rajiv Vinnakota (center), president of the Institute for Citizens & Scholars, participates with Carissa Slotterback (left), dean of and professor in the School of Public and International Affairs and co-chair of the Year of Discourse and Dialogue, and Kristin Kanthak (right), associate professor of political science, in "A Conversation on the Role of Universities in Civic Preparedness" in November 2024.

In fall 2025, we **launched a free speech benchmarking survey across all Pitt campuses** through our participation in the Citizens & Scholars' Campuswide Immersion Pilot. We plan to administer the survey again in spring 2026 and successive years to gauge progress.



V

Plan for Pitt 2028 Transition to Budget Model key initiative by 2025

Plan for Pitt 2028 10-Year IT Horizon Plan key initiative by 2025 ON PACE TO FULFILL
Plan for Pitt 2028
Campus Master
Plan key initiative
by 2025



New gifts and commitments totaled more than \$200 million for the fourth consecutive year, and the number of alumni donors increased 5.7% from FY24 to FY25.

Fiscal Responsibility 🛅

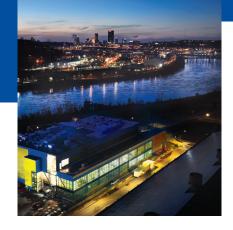


We joined national organizations representing America's academic, medical and independent research institutions as a member of the Joint Associations Group (JAG) on Indirect Costs, which has developed and tested the new Fiscal Accountability in Research model for reimbursement of indirect costs on federal awards. This model aims to provide greater fiscal transparency of these indirect costs. Pitt has engaged with JAG throughout the full arc of its activities, including submitting the results of the detailed testing of this proposed cost model to Congress and the Trump administration for consideration.

In FY25, Pitt set a baseline for the percentage of the budget allocated to administrative overhead as 85-90% of the AAU [Association of American Universities] public median (three-year average). We are already achieving the baseline with the goal to continue to manage expenses to remain within the range.



IT'S POSSIBLE AT PITT



Leading the Life Sciences Century at the Convergence of Health, Al and Technology

Pitt BioForge Drives Advanced Manufacturing

The biomanufacturing hub at Hazelwood Green supported by a \$100 million gift from the Richard King Mellon Foundation is propelling cutting-edge breakthroughs in the manufacturing of precision medicine tailored to disease prevention and treatment strategies based on the individual characteristics of each patient, including genes, environment and lifestyle. Under construction with a completion date of 2028, BioForge already has three projects underway and two in development.

Igniting the Health-AI Ecosystem

In March 2025, our offices of Innovation and Entrepreneurship and of the Senior Vice Chancellor for the Health Sciences collaborated to launch Pitt.INC, a program that is part of the University's larger initiative to bring ideas and discoveries identified in the laboratory closer to becoming products and treatments for patients.

Transforming New Models of Health and Health Care Delivery

In partnership with Vizzhy Inc., Pitt is leveraging AI technology through the GAINMED platform to advance P5 medicine—predictive, preventative, personalized, precision and participatory care—and to better understand disease and health, while providing enhanced care to elevate the health of those in Pittsburgh and beyond.



We're using cutting-edge technology to create not only better understanding of our diseases and health, but we're also going to be able to provide better care to maintain health.

Anantha Shekhar, Senior Vice Chancellor for the Health Sciences

Transforming Assistive Technologies to Enable Human Achievement



Rory Cooper

Several pieces of technology developed in the Human Engineering Research Laboratories (HERL)—a joint venture between Pitt and the U.S. Department of Veterans Affairs—were showcased at the United Nations' AI for Good Global Summit 2025 in Geneva, Switzerland. Rory Cooper, founding director of HERL and associate vice chancellor for research for STEM-health sciences collaborations, was a speaker at the event.



José-Alain Sahel

The French National Institute of Health and Medical Research established its first partnership outside of Europe with an International Vision Institute with our School of Medicine. Led by Pitt's José-Alain Sahel and Institut de la Vision's Serge Picaud, the institute will develop a better understanding of vision health and diseases and find new ways to prevent vision loss and help restore sight.

In October 2024, Pitt partnered with industry leader NVIDIA to establish a one-of-a-kind AI Tech Community that is driving cutting-edge breakthroughs in AI across the health sciences, including applications of AI in clinical medicine and biomanufacturing.



Pitt 2028 Health Sciences Innovation Initiative by 2026 ahead of schedule



IT'S POSSIBLE AT PITT

Powering a Healthy Future

Fostering Standard-Setting Energy Partnerships

Thanks to a U.S. Department of Energy grant, the University opened the Cyber Energy Center in 2024 to address the need for computer security research and education at the intersection of energy, specifically internet technology and operational technology. While these two areas of study had once been treated separately, we aim to connect the two and provide a workforce that understands the needs of both.

In FY24, Pitt reached a 37.3% reduction in the Pittsburgh campus' carbon footprint compared to 2008. The University remains on track to achieve our incremental target of 50% reduction in greenhouse gas emissions by 2030.



Elevating One Health for Resilient Communities

Our School of Public Health is **playing a leading role in the Pennsylvania One Health Consortium**, a coalition of experts focused on improving health and well-being for all Pennsylvanians. Pitt convened the inaugural meeting of the consortium in Harrisburg, Pennsylvania, June 25-27, 2025.

Shown above:

Maureen Lichtveld, Dean and Professor,
School of Public Health



Plan for Pitt 2028
Future of Urban
Energy in Communities
Initiative by 2025

Advancing a Digital Future for Everyone



Michael Colaresi

Responsible Data Science (RDS) at Pitt—an initiative within the Office of the Provost led by Michael Colaresi—computed measurable progress, including:

- A \$235,000 grant from the Richard King Mellon Foundation to launch new workforce training programs in responsible data science for nondegree workers in sectors such as health care, finance and public service
- A three-year, \$600,000 grant from the Carnegie Hero Fund Commission (CHFC) and Carnegie Corporation of New York to expand access to CHFC heroism data and narratives and support annual research convenings
- Planned expansion of the RDS Student Scholars
 Program and Context-Centered Responsible Data
 Science Training and Exploration Curriculum,
 which uses generative AI tools to provide learners
 with safe, hands-on experiences using and
 collaborating with these interfaces to address
 real-world problems





Through the 2024-25 RDS
Student Scholars Program,
16 undergraduates from
varied disciplines created
their own responsible data
science frameworks and
showcased their work at Pitt's
2025 Data Science Day.



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